



JOB OPPORTUNITY AT CLINICA CAMPEESINA

Nurse Team Manager

Overall Responsibilities include -

To uphold Clinica Campesina's mission to serve the medically underserved by providing the highest level of continuously improving quality medical care, health education and preventive services possible, embracing the values of:

- Service to Others
- Creativity
- Diversity
- Excellent Teamwork
- Do the Right Thing
- Make Clinica a Great Place to Work

Duties:

- Provide nursing care to patients on pod in collaboration with providers.
- Provide day-to-day direct supervision/coaching of pod staff, including hiring/firing authority and performance appraisals in conjunction with Medical Office Manager.
- Manage pod patient flow, including nurse visits and group visits.
- With Medical Office Manager, manage the appointment schedule on a daily, weekly, monthly basis to assure meeting organizational objectives around scheduling.
- Triage and assess patients, manage recalls and patient/provider follow up with assistance from team.
- Patient education at medical appt: i.e. chronic care.
- Coordinate patient prep and room set up for procedures.
- Accomplish orientation, education and training of new pod staff in clinical support activities (assisted by HR.)
- Lead daily pod huddles.
- Implementing, reviewing and actively enforcing the clinic's safety policies.
- Supporting the safety program by actively looking for opportunities to improve safety practices and evaluating their staff for safety practices and ergonomic issues.
- Disciplining staff when safety policies are violated.

Qualifications:

LPN or RN licensure from an accredited school required. Two years experience in community health preferred. Ability to flourish in a team management system. Sensitivity to low income, ethnic minority community. Bilingual in Spanish. Excellent leadership skills. Coaching skills.

Fun, progressive, work environment. Competitive pay and great benefits. Send resume to Clinica Campesina, ATTN: HR, 1345 Plaza Court N., Lafayette, CO 80026, fax 303-604-6243, or email to lafhr@clinicachc.org