



JOB OPPORTUNITY AT CLINICA CAMPESINA

Clinic Medical Director

Overall Responsibilities include -

To uphold Clinica Campesina's mission to serve the medically underserved by providing the highest level of continuously improving quality medical care, health education and preventive services possible, embracing the values of:

- Service to Others
- Creativity
- Diversity
- Excellent Teamwork
- Do the Right Thing
- Make Clinica a Great Place to Work

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Provides day-to-day direct supervision/coaching of all Clinicians at the site, including recruiting, training, and supporting with hiring/firing authority and performance appraisals.

- Assists in strategic planning and implementation of planned care model.
- Assists with clinical responsibilities including customer service, quality of care and service standards.
- Assists with the management oversight of performance standards within the clinic site to include pharmacy.
- Assists with the clinical responsibilities regarding deliverables on grants and Total Quality Management.
- Maintains own clinical practice as defined by the Clinica Campesina guidelines.
- Maintains own administrative schedule as appropriate.
- Maximizes community linkages while acting as advocate for patients.
- Shares responsibility with the VP, Clinical Affairs, Clinic Managers and other staff assuring an appropriate clinical interface between clinical sites.
- Responsible for appropriate management of complaints directed at the clinician team involving the Clinic Director when appropriate.
- Demonstrates knowledge of the principals of growth and development over the life span.
- Oversees completion of all biannual credentialing and privileging for site clinicians.
- Collaborates with Clinic Director in assuring the minimum clinical coverage is maintained daily, Clinic Medical Director has final authority.
- Maintains a safe work environment:
- Implementing, reviewing and actively enforcing the clinic's safety policies.
- Supporting the safety program by actively looking for opportunities to improve safety practices and evaluating their staff for safety practices and ergonomic issues.
- Disciplining staff when safety policies are violated. Performs other duties and responsibilities, as required.

REQUIREMENTS

MD, DO, Board Certified/NP or PA with Bachelors Degree. Valid license/DEA in jurisdiction of clinic, certification preferred. Three years of clinical experience in ambulatory health care. One year experience in administration and clinical management preferred. Ability to flourish in a team management system. Sensitivity to low income, ethnic minority community. Bilingual in Spanish preferred. Excellent leadership skills.

Fun, progressive, work environment. Competitive pay and great benefits. Send resume to Clinica Campesina, ATTN: HR – CMD position, 1345 Plaza Court N., Lafayette, CO 80026, fax 303-604-6243, or email to jreinders@clinicachc.org